United Brotherhood of Carpenters and Joiners of America

New York City & Vicinity District Council of Carpenters

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WC&C MANHATTAN RESIDENTIAL & HOSPITALITY
Effective Date: August 1, 2019 – June 30, 2020

Classification	Wages	Benefits	Total
Certified Journeyperson	$51.28	$35.44	$86.72
Foreman	$54.28	$35.44	$89.72
General Foreman	$57.28	$35.44	$92.72
Journeyperson	$39.19	$23.18	$62.37
1st Yr. Apprentice	$19.00	$15.68	$34.68
2nd Yr. Apprentice	$22.00	$17.18	$39.18
3rd Yr. Apprentice	$26.25	$20.78	$47.03
4th Yr. Apprentice	$34.13	$21.83	$55.96

- There will be no less than 20% Apprentices
- There will be no more than 40% Journeypersons
- The number of Journeypersons will never be higher than the number of Certified JM
- The crew ratio is as indicated below

Benefits	Cert. JM/FM/GFM	Journeyperson	1st Year	2nd Year	3rd Year	4th Year
Welfare	$12.00	$12.00	$10.00	$10.00	$12.00	$12.00
Pension	$10.30	$3.50	$1.95	$2.45	$2.95	$3.25
Annuity	$5.74	$2.75	$1.00	$1.50	$2.00	$2.50
A.J.R.E.I.F.	$0.70	$0.70	$0.50	$0.50	$0.60	$0.60
Vacation	$5.72	$3.25	$1.50	$2.00	$2.50	$2.75
Supplemental	$0.05	$0.05	$0.05	$0.05	$0.05	$0.05
Intl. Training Fund (CITF)	$0.10	$0.10	$0.10	$0.10	$0.10	$0.10
Supplemental Pension	$0.50	$0.50	$0.25	$0.25	$0.25	$0.25
CCA Metro	$0.28	$0.28	$0.28	$0.28	$0.28	$0.28
UBC Labor Mgt. Trust	$0.05	$0.05	$0.05	$0.05	$0.05	$0.05
Total	$35.44	$23.18	$15.68	$17.18	$20.78	$21.83

Calculation Example:	Rate	# of Ppl	Total
Certified JM total package	$86.72	4	$346.88
Journeyperson package	$62.37	3	$187.11
Avg. of app. total package	$44.21	3	$132.64
Total		**10**	**$66.66**