

# North Atlantic States Regional Council of Carpenters

*Dutchess, Columbia, Ulster, Orange & Sullivan Counties - Local Union 279*

## COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 7/1/2021-6/30/2022

<b>JOURNEY LEVEL BASE WAGE:</b>	<b>\$34.26</b>
<b>VACATION:</b>	<b>\$2.50</b>
<b>WORKING ASSESSMENT:</b>	<b>\$2.21</b>
<b>UBC WORKING ASSESSMENT:</b>	<b>\$0.07</b>
<b>JOURNEYMAN TAXABLE WAGE</b>	<b>\$39.04</b>

<b>FOREMAN'S TAXABLE WAGE:</b>	<b>\$42.54</b>
<b>GENERAL FOREMAN'S TAXABLE</b>	<b>\$45.04</b>

<u>Total Benefits:</u>	
Welfare	\$12.00
Pension	\$7.60
Annuity	\$6.15
*Working Assessment	\$2.21
*Vacation	\$2.50
Apprentice Training	\$0.70
Industry Advancement....	\$0.55
UBC-Appr, Edu, Health & Safety	\$0.15
*UBC Work Assessment	\$0.07
CLMP Labor Management	\$0.15
HRA	\$1.78
<b>TOTAL BENEFITS PER HOUR =</b>	<b>\$33.86</b>

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$68.12**

\* DENOTES DEDUCTIONS FROM WAGES AFTER TAXES

APPRENTICE'S hourly wage % of Journey Level Base Wage:

### APPRENTICE LEVEL:

	50%	60%	65%	70%	80%
	Level 1	Level 2	Level 3	Level 4	Level 5
Wages	\$17.13	\$20.56	\$22.27	\$23.98	\$27.41
Vacation	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
<b>Total Taxable rate</b>	<b>\$19.70</b>	<b>\$23.13</b>	<b>\$24.84</b>	<b>\$26.55</b>	<b>\$29.98</b>
Welfare	\$11.50	\$11.50	\$11.50	\$11.50	\$11.50
Pension	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25
Annuity	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Vacation	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Industry Advancement Fund	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
UBC-Appr.,Health & Safety, Educ.	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
UBC Work Assessment	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
CLMP Labor Management	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
HRA	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
<b>Total Benefits per Hour</b>	<b>\$19.07</b>	<b>\$19.07</b>	<b>\$19.07</b>	<b>\$19.07</b>	<b>\$19.07</b>

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$36.20 \$39.63 \$41.34 \$43.05 \$46.48**

Premium Time Rate of Pay - Overtime (Mon through Sat) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.